



FARAJULLAH RAHIMI

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Tel: 06133330010-19 extension 4432

Interests: Strategic Human Resource Management, performance and productivity management of employees, analysis, evaluation and classification of jobs, competency and succession management, employee training and development

Specialization: Human resource management

Education

PhD in human resource management from Shahid Beheshti University. 04/18/2019

Master's degree in public administration from Shahid Beheshti University. 26/11/2013

Bachelor of Public Administration from the University of Sistan and Baluchistan. 04/11/2013

Scientific and operational experiences

Member, Shahid Chamran University, Ahvaz, 07/08/2013 to

Representative, Iran Public Management Association, 02/03/2013 to

Other, Shahid Chamran University, Ahvaz, until
Conference Secretary, Shahid Chamran University, Ahvaz, 10/07/2015 to 10/07/2015
Committee member, Shahid Chamran University, Ahvaz, 12/05/2016 to 12/05/2018
Other, Khuzestan General Department of Standards, 11/08/2016 to 11/08/2019
Department Manager, Shahid Chamran University, Ahvaz, 09/19/2017 to 09/19/2019
Sayer, Shahid Chamran University of Ahvaz, 08/11/2018 to 11/20/2019
Director, Shahid Chamran University of Ahvaz, 09/03/2018 to 09/03/2019

Publications

Investigating the organizational justice perception impact on job performance Case Study:
Aghajari Oil and Gas Exploitation Company's Employee. (2013). *Entrepreneurship and Innovation Management Journal*, (1), 1 – 13.

A Study on the Relationship of Social Capital and Citizenship Behaviour with Emotional Intelligence. (2016). *Entrepreneurship and Innovation Management Journal*, (1), 1 – 14.

A survey of the effect of organizational innovation on product innovation, innovative performance and market performance. (2015). *Journal gmp review*, (5), 81 – 90.

Studying the Relationship between the Organizational Culture, Employees Work Outcomes and Financial Performance. (2015). *Journal Mitteilungen Klosterneuburg*, (1), 270 – 283.

A Study of the Effect of Organizational Intelligence and Spiritual Intelligence on Organizational Health. (2014). *Journal International Journal of Psychology and Behavioural Research*, (4), 317 – 327.

Analysis of the effect of the internal marketing functions on job satisfaction and organizational commitment of the employees at the National Iranian South Oil Company. (2014). *Journal Mitteilungen Klosterneuburg*, (12), 97 – 111.

- The effect of emotional content message and the authentication of the message source on viral advertising. (2014). *Academic Journal of Research in Economics & Management*, (3), 75 – 86.
- A Study of The Relationship Between Human Capital with Knowledge Absorptive Capacity, Innovation, And Financial Performance. (2014). *Journal Indian Journal of Scientific Research*, (4), 235 – 243.
- A Study of the Relationship between Corporate Venturing with Absorptive Capacity, Innovation and Financial Performance in Manufacturing Firms of Khuzestan Province. (2014). *Journal Pensee*, (4), 127 – 136.
- Investigating the Relationship of Export Market Orientation with Innovation and Firm's Exporting Performance. (2014). *Journal Pensee*, (1), 214 – 230.
- A Study of the Relationship between Organizational Learning, Strategic Flexibility, Competitive Strategy and Firm's Performance. (2013). *Journal International Journal of Psychology and Behavioural Research*, (2), 198 – 210.
- The Effect of cognitive and affective factors on the attitude and intention to purchase a new high-tech product. (2013). *Journal World of Sciences Journal*, (1), 186 – 201.
- Investigation of the Effective criteria in Brand Positioning (case study: Iran car industry). (2013). *Journal World of Sciences Journal*, (8), 52 – 66.
- Expression the Development Path of Financial Performance of Large Business Firms. (2013). *Journal international journal of management perspective*, (7), 15 – 30.
- Developing a MIMIC Model for E-Shopping Purchase Intention. (2013). *Journal World Applied Programming*, (7), 293 – 301.
- A Study of the Effects of Website's Perceived Features on the Intention to Use E-shopping. (2013). *Journal World Applied Programming*, (6), 252 – 263.
- Designing and Evaluation the Trihedral Model of Knowledge Management Feasibility. (2013). *Journal International Journal of Economy, Management and Social Sciences*, (2), 174 – 184.

- Effect of Marketing Factors on Export Performance. (2013). *Journal of Management Research*, (1), 21 – 40.
- Market Orientation: Review and New Research Agenda. (2013). *Journal of Management Research*, (1), 92 – 111.
- Determinants and Consequences of Implementation Enterprise Resource Planning System on Financial performance. (2013). *Interdisciplinary Journal of Contemporary Research in Business*, (10), 939 – 959.
- Behavioural ambivalence pattern of employees of knowledge-based companies in the field of health in Tehran province. (2022). *Journal of Public Management Research*, (56), 131-163.
- Identifying and prioritizing personality traits of women entrepreneurs in Khuzestan province using qualitative content analysis technique. (2022). *Journal of Social-Psychological Studies of Women*, (1), 38-64.
- Structural analysis of the effect of organizational policy perceptions on employees' job enthusiasm with the mediation of silence and organizational voice (case study: Khuzestan Steel Company). (2022). *Siyathnameh Magazine Science and Technology*, (1), 59-78.
- Explaining multi-level relationships of the antecedents of job enthusiasm in petrochemical companies of Mahshahr Special Economic Zone. (2021). *Journal of Human Resource Management in the Oil Industry*, (49), 1 – 22.
- Explaining the pattern of institutional drivers of women entrepreneurs' business success with the mediating effect of entrepreneurial self-efficacy (case study: women entrepreneurs of Khuzestan province). (2021). *Women in Development and Politics Magazine*, (2), 223-242.
- Designing a business intelligence model with a data-based approach. (2019). *Journal of Intelligent Business Management Studies*, (34), 247-272.
- The effect of corporate responsibility on supply chain participation and financial performance. (2019). *Strategic Management Studies Journal*, (43), 1870-2040.

- Explanation of the multi-level model of the consequences of organizational coaching. (2019). *Journal of Human Resources Education and Development*, (25), 93-110.
- The effect of environmental commitment on green innovation and sustainable performance with the moderating role of environmental education of employees in Mahshahr petrochemical companies. (2018). *Human and Environment Quarterly Magazine*, (4), 25-38.
- The study of the criteria and indicators in national university rankings. (2018). *Research Journal of Scientific Research*, (2), 1-23.
- A framework for evaluating the quality of library services with Dematel-Servqual combination method. (2018). *Journal of Library and Information Studies*, (3), 1-20.
- Explaining the effect of transformational and servant leadership styles on employees' behavioural patterns against change (case study: Ahvaz city government organizations). (2018). *Management Process Journal and development*, (2), 135-162.
- Designing and explaining a two-level model of the effect of emotional intelligence on trust and its effect on the culture of cooperation and individual creativity (case study: trainers and trainees of government and independent centres of the Technical and Vocational Education Organization of Ahvaz city). (2018). *Journal of Educational Sciences*, (1), 119-136.
- The pattern of behavioural and functional consequences of sales force listening skills. (2018). *Modern Marketing Research Journal*, (3), 243-260.
- Explaining the effect of viral advertising on consumer buying behaviour. (2017). *Journal of Business Management Explorations*, (20), 169-186.
- Investigating the effect of supply chain management measures on financial performance. (2017). *Journal of Business Management Explorations*, (20), 1-26.
- Explaining the pattern of determining factors of employees' behavioural ambivalence and its consequences (a multilevel approach). (2017). *Quarterly Journal of Organizational Behaviour Studies*, (3), 57-79.

The relationship between work addiction and aggressive behaviours in the workplace: the mediating role of occupational emotions. (2018). *Iran Occupational Health Journal*, (4), 73-83.

A multi-level analysis of the effect of job characteristics on knowledge sharing with the mediating role of organizational identity. (2017). *Information Processing and Management Research Journal*, (3), 997-1021.

Multi-level model of events and consequences of job resilience in the workplace. (2017). *Career and Organizational Consulting Quarterly Magazine*, (34), 44-63.

Examining group dynamics affecting work-family conflict and its effect on job stress and turnover intention (case study: employees of Afay Company, Ahvaz). (2016). *Consulting Quarterly Magazine Occupational and organizational*, , (33), 106-125.

Evaluating the impact of environmental commitment on green innovation and sustainable performance in Mahshahr petrochemical companies. (2016). *Quarterly Journal of Public Policy in Management*, (28), 27-37.

Investigating the effect of organizational coaching on individual unproductive behaviours in the work environment: the mediating role of positive organizational climate. (2016). *Journal of Management Research in Iran*, (3), 1-15.

Explaining the multi-level model of strategic thinking. (2016). *Strategic Management Research Journal*, (3), 13-34.

Multilevel model of antecedents and consequences of employees' self-efficacy. (2016). *Journal of Human Resource Management Research*, (2), 1-26.

The effect of hospital's financial and non-financial rewards in creating perceived job attractiveness and nurses' performance. (2016). *Journal Magazine Health research*, (4), 1-15.

Presentation of performance-based variable bonus payment framework by applying BSC-ANP approach in Iran Oil Terminals Company. (2016). *Journal of Human Resource Management in Oil Industry*, (30), 1-21.

- Investigating the effect of social capital on the performance of Mehr Economy Banks in Khuzestan province from the employees' point of view. (2016). *Scientific-Research Quarterly Journal of Social Development*, (3), 103-134.
- Investigating the impact of human resource flexibility on competitive advantage. (2016). *Journal of Human Resource Management Research*, (3), 1-26.
- Investigating the impact of commitment-based human resource management measures on human resource flexibility and competitive advantage. (2016). *Journal of Management Studies (Improvement and Transformation)*, (82), 1-15.
- Investigating the effect of alignment of supply chain strategies and information system strategies on supply chain management performance (case study: manufacturing companies of Khuzestan province). (2015). *Information Technology Management Journal*, (4), 670-681.
- The process model of improving the company's financial performance based on just-in-time production, agility and total quality management. (2015). *Journal of Strategic Management Studies*, (27), 107-123.
- Evaluation of personality-job fit, and its relationship with job performance considering the mediating role of organizational commitment in the employees of Khuzestan Steel Company. (2013). *Journal of industrial and organizational psychology studies*, (1), 19-40.
- The effect of cognitive and emotional factors on the loyalty of tourists to a tourist destination. (2015). *Modern Marketing Research Journal*, (2), 37-54.
- Structural modelling of the effect of organizational silence and bullying on employees' willingness to transfer (case study: a selection of government organizations in Ahvaz metropolis). (2015). *two-quarterly journal of psychological research Cognition in management*, (1), 123-144.
- Investigating the relationship between job burnout and job satisfaction of employees (case study: Social Security Organization of Khuzestan province). (2014). *Social Security Quarterly Magazine*, (44), 179-189.

Investigating the effect of advertising and sales promotion on the creation of special brand value (Study case: Samsung home appliance brand). (2014). *Journal of Business Management*, (3), 643-662.

Examining export performance measurement indicators. (2014). *Journal of Business Studies*, (72), 43-58.

The effect of strategic orientation and marketing capabilities on export performance. (2014). *Chashmanaz Journal of Business Management*, (22), 87-105.

Designing a model of factors affecting organizational citizenship behaviour and its relationship with employees' performance. (2013). *Management Improvement Journal*, (3), 107-123.

The impact of strategic orientation, culture and ability to develop new products on the performance of new product development. (2013). *Strategic Management Studies Journal*, (14), 15 – 33.

Examining the relationship between personality traits and friendly relationships of contact service providers with customers. (2013). *Journal of Modern Marketing Research*, (4), 166-181.

The role of productivity of human resources (Iranian labour force) in national production, , *human resources magazine*, (20), 27-29.

Evaluating the impact of organizational culture on the knowledge creation process: An empirical research based on the Parsons framework. (2013). *executive management research journal*, (8), 13-40.

The role of human resources investment in gaining a competitive advantage. (2011). *Change Management Research Journal*, (6), 138-157.

The impact of human resource investment on competitive advantage: the mediating role of human capital. (2019). *Public Management Vision Journal*, (2), 25-39.

Investigating the impact of procedural justice on organizational citizenship behaviour. (2018). *management perspective magazine*, (29), 69-87.

Investigating the impact of human resource measures on organizational citizenship behaviour by considering the role of organizational commitment. (2008). *Andisheh Management Magazine*, , (1), 103-123.

Articles Presented in Conferences

Belghis, Bavarsad. Rahimi, Farajallah. Hozhabri, Aliakbar. (2015). *The Role of Firm- Level Human Capital on Competitive Advantage in Knowledge-Based Organizations* International Conference on e-commerce.

Shafieian, Zarmina. Mohammadi, Sara. Darzian Azizi, Abdolhadi. Rahimi, Farajallah. (2014). *the effect of emotional content message and the authentication of the message source on viral advertising* The first international conference on economics, management, accounting and social sciences

Jalili, Maryam. Rahimi, Farajollah. (2021). *Factors affecting the concealment of knowledge in the organization as an obstacle to progress and the role of organizational pessimism* the first international conference of management laboratory and innovative approaches in management and economy, Iranian Business Excellence Association,

Nadaf, Mehdi. Rahimi, Farajullah. Rashidi Ondi, Nahid. (2021). *Examining the role of family support and university support in perceptual creativity and the effect of this variable on entrepreneurial intention through attitudinal and motivational variables (Study case: Ahvaz University students)*. the second national conference and the first international conference on business sustainability, Shahid Chamran University, Ahvaz,

Mohammadi, Sara. Rahimi, Farajullah. Pirhayati, Parvaneh. (2021). *Examining the effect of organizational belonging on organizational entrepreneurship with an emphasis on the mediator role of emotional intelligence* the second national conference and the first international conference on business sustainability, Shahid Chamran University of Ahvaz,

- Nadaf, Mehdi. Nikabadi, Mohammad Mehdi. Rahimi, Farjullah. (2019). *Organizational Entrepreneurial Capital Model Test* 5th National Conference on Economics, Management and Accounting, Shahid Chamran University, Ahvaz,
- Jaladani, Shadi. Rahimi, Farjullah. Salehi, Reza. (2019). *Examining the effect of organizational coaching on organizational pessimism* 5th National Conference on Economics, Management and Accounting, Shahid Chamran University, Ahvaz,
- Rashidi Ondi, Nahid. Nadaf, Mehdi. Rahimi, Farjullah. (2018). *Examining the effect of family support and university support on cognitive creativity (case study: Ahvaz university students)* 4th National Conference on Economics, Management and Accounting, Industry Organization, mining and trade of Khuzestan province,
- Rahimi, Farajollah. Darzian Azizi, Abdulhadi. Maliki, Alia. (2018). *Examining the challenges and barriers to employment of university graduates in Iran* 4th National Conference on Economics, Management and Accounting, Khuzestan Province Industry, Mining and Trade Organization,
- Rahimi, Farajollah. Zafarpour, Amirabad Jaber. Moradi, Nasrin. (2018). *Examining the impact of job insecurity on organizational self-esteem and job performance and emotional commitment* Fourth National Conference on Economics, Management and Accounting, Industry, Mining and Trade Organization Khuzestan province,
- Rahimi, Farajollah. Zafarpour, Amirabad Jaber. Moradi, Nasrin. (2018). *Investigating the impact of job characteristics on job performance with the role of employee welfare mediator*, 4th National Conference on Economics, Management and Accounting, Industry, Mining and Trade Organization Khuzestan province,
- Rahimi, Farajollah. Jamshidi, Majid. Adinevand, Saeed. Zafarpour, Amirabad Jaber. (2018). *Examining the effect of job motivation on organizational commitment with the mediating role of job security* 3rd National Conference on Modern Accounting and Management Research in Iran, Center for Development of Creativity and Innovation of Modern Sciences,

Rahimi, Farajullah. Adinevand, Saeed. Zafarpour, Amirabad Jaber. *The model of the determinants of innovative behavior* the third national conference of modern accounting and management researches in Iran, Center for the Development of Creativity and Innovation of Modern Sciences,

Mohammadi, Sara. Darzian Azizi, Abdulhadi. Rahimi, Farjullah. Kamali, Fariba. (2018). *Explaining the effect of social media marketing on brand loyalty according to the mediating role of brand love (case study: Instagram page followers of LG products in Iran)*, the fourth national conference in management, accounting and economics with an emphasis on regional and global marketing, Shahid Beheshti University,

Bavarsad, Balqis. Rahimi, Farajullah. Hasanvand, Mehrangiz. (2016). *Investigating the effect of supply chain capability on supply chain performance* the first national conference on the role of economic and management accounting in sustainable development with an emphasis on sustainable economics, Institute of Higher Education Shams Science and Technology,

Rahimi, Farajollah. Javadania, Sepideh. (2016). *Investigating the relationship between emotional intelligence and social capital and citizenship behavior* first annual international management conference; Modern Economics and Accounting, Khwarazmi Higher Institute of Science and Technology,

Rahimi, Farajollah. Blok Heydari, Farzaneh. (2016). *Examining the relationship between the store's social environment stimuli and customers' emotions and behavioral intentions* the first annual international management conference; Modern Economics and Accounting, Khwarazmi Higher Institute of Science and Technology,

Rahimi, Farajollah. Salehizadeh, Mohammad. (2016). *Investigating the impact of cognitive and emotional factors on the attitude and intention to purchase a new product with advanced technology from customers* the first annual international management conference; Modern Economics and Accounting, Khwarazmi Higher Institute of Science and Technology,

Qanavatpour, Arzoo. Rahimi, Farjullah. (2016). *Explaining the relationship between adaptive sales behavior and sales force performance* the third international conference on

knowledge-based management, accounting and economics with an emphasis on resistance economy, Allameh Tabatabai University,

Rahimi, Farajollah. Blok Heydari, Farzaneh. (2016). *Explanation of the antecedents and consequences of remote work acceptance in the workplace* second national conference on economics, management and accounting, Khuzestan Industry, Mining and Trade Organization,

Rahimi, Farajollah. Javadania, Sepideh. (2016). *Explaining the role of work values in promoting organizational citizenship behavior* second national conference on economics, management and accounting, industry, mining and trade organization of Khuzestan province,

Rahimi, Farajollah. Salehizadeh, Mohammad. (2016). *Formulation of human resources strategy using the theory of strategic reference points* second national conference on economics, management and accounting, industry, mining and trade organization of Khuzestan province,

Rahimi, Farajollah. Zafarpour, Amirabad Jaber. (2015). *Evaluation and identification of effective change culture in Iran's National Drilling Company* first national conference on business sustainability, Shahid Chamran University, Ahvaz,

Rahimi, Farajollah. Sharififar, Farzaneh. Mehrabi, Ali. (2015). *Sustainable human resources management: concepts, models and applications* the first national conference on business sustainability, Shahid Chamran University, Ahvaz,

Rahimi, Farajollah. Mohammadi, Sara. Salehi, Reza. (2015). *Designing a three-level model of effective knowledge creation*, the first national business sustainability conference, Shahid Chamran University, Ahvaz,

Harun Rashidi, Somayeh. Mehrabi, Ali. Rahimi, Farjullah. Jafari, Eisa. (2015). *An overview of business sustainability assessment methods* the first national conference on business sustainability, Shahid Chamran University, Ahvaz,

Salehi, Reza. Rahimi, Farajullah. Mehrabi, Ali. (2013). *Designing a strategic performance evaluation model in Iran's oil terminals company by combining BSC and ANP model*

methods Third International Conference on Management and Economics, Farhangian Shahid Muftah University ,

Hashemi Qandali, Khadijah. Rahimi, Farjullah. Nisi Abdul, Hossein. (2015). *Examining the impact of technological attitude on the adoption of electronic human resources management and trust in the human resources unit* 4th International Conference on Applied Research in Management and Accounting, Shahid Beheshti University ,

Rahimi, Farajollah. Nadaf, Mehdi. Esmaili, Azin. (2016). *Investigating the effect of positive organizational climate on occupational alienation with the role of mediator of workplace bullying (case study: Petrochemical companies of Mahshahr Special Economic Zone)* fourth conference International Applied Research in Management and Accounting, Shahid Beheshti University,

Salehi, Reza. Rahimi, Farjollah. Mehrabi, Ali. (2015). *Prioritization of job competency indicators of employees in Iran Oil Terminals Company with BSC-ANP approach* 4th International Conference on Applied Research in Management and Accounting, University Shahid Beheshti,

Rahimi, Farajollah. Nadaf, Mehdi. Zafarpour, Amirabad Jaber. (2015). *Investigating the effect of job motivational characteristics on individual performance with the mediating role of individual self-efficacy* International Conference on Management and Accounting, University of Tehran,

Bavarsad, Balqis. Almasi, Shiva. Bavarsad, Balqis. Rahimi, Farjullah. Vaez, Seyed Ali. (2014). *Management competencies, approaches and models* First International Conference on Accounting and Management in the Third Millennium, University Technical and professional Mirza Koch Khan,

Almasi, Shiva. Bavarsad, Balqis. Rahimi, Farjullah. Vaez, Seyed Ali. (2014). *The First International Conference on Accounting and Management in the Third Millennium* The First International Conference on Accounting and Management in Third Millennium, Technical and Vocational University O Mirza Koch Khan,

Almasi, Shiva. Bavarsad, Balqis. Rahimi, Farjullah. Vaez, Seyed Ali. (2014). *Managerial competencies, approaches and models*. the first international accounting and management conference in the third millennium, Mirza Kochach Technical and Vocational University Khan,

Rahimi, Farajollah. Darzian Azizi, Abdul Hadi. Mohammadi Abdehgah, Fataneh. (2014). *Investigating the impact of investment in manpower supply on human capital (case study: manufacturing companies of Khuzestan province)*, International Conference on New Research Achievements in Management; Accounting and Economics, Nikan Institute of Higher Education,

Eskandari, Yaser. Rahimi, Farjullah. Mehrabi, Ali. (2014). *Investigating the impact of green product innovation and green process innovation on the sustainable performance of a case study company: Bandar Mahshahr petrochemical companies* the first international conference on entrepreneurship; Creativity and Innovation, Khwarazmi Higher Institute of Science and Technology,

Bavarsad, Belqis. Moinfar, Shima. Rahimi, Farajollah. (2014). *Investigating the impact of corporate responsibility on financial performance* Second National Conference on Applied and Research Approaches in Human Sciences and Management, Third Millennium Research Educational Institute,

Bavarsad, Balqis. Ganjalivand, Shahrabano. Rahimi, Farjullah. (2014). *Investigating the impact of just-in-time production on the company's financial performance* Second National Conference on Applied and Research Approaches in Humanities and Management, Third Millennium Research Educational Institute,

Mohammadi, Sara. Rahimi, Farjullah. Bagheri, Mozghan Elsadat. *Analyzing*. (2014). *the relationship between transformational and interactional leadership styles with employees' behavioral patterns against change* 4th National Conference and 2nd International Conference on Accounting and Management, Industrial Management Organization ,

Rahimi, Farajollah. Bavarsad, Balqis. Qaidsharf, Gholamreza. (2014). *Identifying and prioritizing the effective criteria for formulating human resource management strategies*

with a combined approach of SWOT, ANP, DEMATEL (Study case: Daabl Khazaei Agriculture and Industry Company), 4th National Conference and 2nd International Accounting and Management Conference, Industrial Management Organization,

Nadaf, Mehdi. Rahimi, Farjullah. Fakher, Islam. Barani, Barzin. (2014). *Investigating the impact of investor's behavioral and attitudinal factors on investment satisfaction and reinvestment decision (case study: land and housing investors in Ahvaz metropolis), International Conference on Civil Engineering, Architecture and Urban Economy Development, Shiraz Technology and Business Complex,*

Mohammadi, Sara. Rahimi, Farjullah. Fakher, Islam. Shoaibi, Qassem. (2013). *Investigating the relationship between personality-job fit, organizational commitment and job performance (case study: staff of Khuzestan Steel Company), second conference International Management Solutions and Challenges, Scientific Conference Center,*

Jafari, Narges. Rahimi, Farjullah. Mehrabi, Ali. (2013). *Examining the impact of organizational innovation on product innovation; Innovative performance and the market of companies, the third accounting and management conference, Iran Quality Management Association,*

Bavorsad, Balqis. Biranvand, Tahereh. Rahimi, Farjullah. Jafarinia, Saeed. (2013). *Investigating the relationship of organizational trust with knowledge management and organizational learning in manufacturing companies of Khuzestan province International Conference on Accounting, Economics and Financial management, a knowledge-based company with the cooperation of the Chartered Accountants Society,*

Bavarsad, Balqis. Biranvand, Tahera. Rahimi, Farjullah. Jafarinia, Saeed. (2013). *Investigating the relationship between social capital and knowledge management, organizational learning and financial performance of manufacturing companies in Khuzestan province International Accounting Conference , economics and financial management, knowledge-based company with the cooperation of the chartered accountants society,*

Rahimi, Farajollah. Haibat-zadeh, Saeed. (2013). *Finding problems in the management of human resources in Maron Petrochemical Company for developing a human resources roadmap*

the first national conference on the development of the knowledge base of oil, gas and petrochemical industries, Razi Petrochemical Company,

Rahimi, Farajollah. Mentian, Mohammad Ali. (2013). *The role of human resources development investment in gaining competitive advantage of knowledge-based organizations* Second International Conference on Management, Entrepreneurship and Economic Development, Payam Noor University, Qom,

Mehrabi, Ali. Mahmoudi, Idris. Rahimi, Farjullah. Madadi, Rozbe. (2013). *Investigating the impact of inter-organizational network capabilities in the supply chain on responding to customers* Second International Conference on Management, Entrepreneurship and Economic Development, University Payam Noor Qom,

Mehrabi, Ali. Mahmoudi, Idris. Rahimi, Farjullah. Rozbeh, Madadi. (2013). *Investigating the impact of Ittihad entrepreneurship on the capabilities of the inter-organizational network and the ability to respond to customers* Second International Conference on Management, Entrepreneurship and Economic Development, Payam Noor University of Qom

Rahimi, Farajollah. Mantian, Mohammad Ali. (2013). *Human-cantered knowledge management: the key to human resource development* knowledge management: present and future, Shahid Chamran University, Ahvaz,

Rahimi, Farajollah. Bavorsad, Balqis. Mantian, Mohammad Ali. (2013). *Organizational culture: the most basic infrastructure of knowledge management* knowledge management: present and future, Shahid Chamran University, Ahvaz

Hatami, Parvaneh. Rahimi, Farajullah. Jafarinia, Saeed. (2013). *Investigating the impact of intellectual capital on organizational innovation in Khuzestan Steel Company* the first international conference on management, innovation and national production, Payam Noor University Qom,

Research projects

Examining the level of compliance of the employees of Khuzestan Electricity Distribution Company with the maturity model of employees' capabilities,

Identifying the key indicators of processes to increase productivity in Abfa Rural Company of Khuzestan,

Compilation of productivity improvement program in the executive bodies and private sector of Khuzestan province,

Evaluating the level of electronic readiness of the Khuzestan Civil Registry Office for the implementation of electronic government

Problem finding and standardization of management and inspection in distribution cooperatives of Khuzestan province

Investigating the relationship between the level of expertise and education of employees with the promotion of employee productivity in Khuzestan,

Establishing the productivity cycle in distribution cooperative companies

Books

Rahimi, Farajollah. (2015). *Applied software in management research, economics and social sciences axis*. Travat publishing.

Workshops

Acquaintance with the roadmap of technology development with the focus of Khuzestan's water and electricity industries, , 10/11/2017 to 10/11/2017

University Internationalization, 11/25/2015 to 11/25/2015

Qualitative research method: theory arising from data or GT, , 02/14/2015 to 02/14/2015

Teaching methods and techniques, , 12/07/2013 to 12/07/2013

Professional ethics, 10/16/2013 to 10/19/2013

Islamic Education, 10/16/2013 to 10/16/2013

Flowology of Takfiri and Salafist groups and their future, 03/17/2013 to 03/17/2013

Knowledge enhancement workshop for professors on the subject of teaching methods
25/02/2013 to 26/02/2013

Resistive Economy Workshop, 1391/08/18 to 1391/08/18

Studies of Mahdism on the topic of Hazrat Mahdi (A.S.) Forough Taban, 03/08/2013 to
03/30/2013

Tafsir of the Qur'an with the topic of family in the Quran, 03/03/2013 to 04/24/2013

Writing the abstract of the article in English, 26/02/2013 to 27/02/2013

The principles of designing and producing a computer program for use in class with an emphasis
on PowerPoint, , 27/09/2013 to 27/09/2013

Educational workshop on the principles of designing and creating blogs, 26/09/2013 to
26/09/2013

Training workshop on the rules of promotion of faculty members, 02/14/2013 to 02/14/2013

Honours

Selected professor of Shahid Chamran University of Ahvaz, selected on 02/15/1397

Chosen Researcher of Shahid Chamran University of Ahvaz, Chosen Date of 06/12/2013